

Careers Programme Summary 2026-27

Careers Information

Manor Wood School provides a personalised careers education programme that supports pupils to prepare for adulthood, further education, training and employment. Careers education is integrated throughout the curriculum and is tailored to the individual strengths, interests and aspirations of pupils with SEMH, ASC and associated needs.

The programme includes:

- Careers education within PSHE, Preparation for Adulthood and subject learning.
- Individual careers guidance interviews.
- Employer encounters and workplace experiences where appropriate.
- Visits to colleges, training providers and local employers.
- Enterprise activities and employability skills development.
- Support with CV writing, applications and interview preparation.
- Transition planning as part of annual reviews and EHCP outcomes.

Our careers programme is informed by the Gatsby Benchmarks and is designed to support successful preparation for adult life.

Accessing Careers Information

Pupils, parents/carers and external stakeholders can access careers information through:

- The School Careers Lead.
- Careers lessons and learning activities.
- Annual Review and EHCP planning meetings.
- Information provided by colleges, training providers and employers.
- School newsletters and website publications.
- Individual transition planning meetings.

Parents and carers who would like additional information should contact the school office or Careers Lead.

Measuring Impact

The effectiveness of the careers programme is evaluated through:

- Student voice and pupil feedback.
- Parent and carer feedback.
- Destinations data and transition outcomes.
- Gatsby Benchmark audits and self-assessment.
- Monitoring participation in careers activities.
- Annual review of pupils' aspirations, skills and progression.
- Feedback from employers, colleges and training providers.

The Senior Leadership Team reviews careers provision to ensure that it remains relevant, ambitious and responsive to pupils' needs.

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Last Reviewed: September 2026

Next Review Date: September 2027